

Resolution of the Oakville Board of Directors
Resolution No. 2024-25, 8

Vote to Censure Director Elizabeth Brockman

WHEREAS, the Oakville Board of Directors is committed to upholding the highest standards of conduct, mutual respect, and the Board's adopted Norms and policies; and

WHEREAS, all board members are expected to engage in civil, respectful dialogue, and act in a manner that maintains the integrity and effectiveness of the governance process; and

WHEREAS, Director Elizabeth Brockman repeatedly demonstrates a pattern of behavior characterized by a lack of civility when interacting with fellow board members and Superintendent Rich Staley in direct violation of Board Policy; and

WHEREAS, Director Brockman has willfully disregarded the Board's formally adopted Board Norms and Policies, and rejected the Board's requests to mediate and resolve conflict, thereby undermining trust, collaboration, and the orderly function of the Board; and

WHEREAS, notice of this proposed resolution has been formally provided to Director Brockman in accordance with the principles of due process, and;

WHEREAS, Director Brockman has been given the opportunity to respond to the concerns raised prior to the vote;

NOW, THEREFORE, BE IT RESOLVED that the Oakville Board of Directors hereby censures Director Elizabeth Brockman, based on conduct inconsistent with the expectations and responsibilities of their elected office;

BE IT FURTHER RESOLVED that this action does not carry disciplinary consequences, however, as it reflects the collective judgment of the Board, this action carries significance regarding public trust and internal governance, and shall be recorded in the official minutes of the Board and communicated to the public in the interest of transparency and accountability.

Adopted this 25th day of August, 2025, at a regular meeting of the Oakville Board of Directors.

Roll Call Vote:

Director George: Yes No Abstain *JG*

Director Juarez: Yes No Abstain *CJ*

Director Noyes: Yes No Abstain *SN*

Director Elizabeth Brockman: *Subject of Motion*

Chair Katie Bushnell: Yes No Abstain (RAISED MOTION) (KB)

Result: Motion [Passed / Failed]



Katie Bushnell
Chair, Board of Directors



Rich Staley
Superintendent/Secretary of the Board